



Position Posted - Invasive Species Crew Lead

Twenty (20) Month Position

(May 2019 - March 2021)



The Chippewa Luce Mackinac Conservation District is seeking interested applicants to serve as an Invasive Species Crew Lead for the Three Shores Cooperative Invasive Species Management Area. This is a 20-month position averaging 30 - 40 hours per week from May 2019 - March 2021. Work schedule will average 5 days per week including some weekends and overnights. Duties will primarily be field work removing invasive species manually, chemically, or mechanical on land and in water, surveying for invasive plants and insects, supervising a field crew of 2-4 members, proper data collection, daily data entry, completing progress reports, contacting landowners, and host outreach events as needed. Employee will be required to become a Michigan certified pesticide applicator & apply herbicide when applicable (*Certified in Commercial Core, Right-of-Way, Ornamental, and Aquatic*). Employee will be supervised by the Invasive Species Program Coordinator.

Required Qualifications:

- **Biology/Botany/Forestry education**
- Valid Michigan Driver's license
- Organization skills
- Punctual
- Supervisory experience
- Ability to work with peers and general public
- Reliable personal transportation
- Ability to pass a federal background check
- Ability to work May 2019 - March 2021

Preferred Qualifications:

- Field experience in invasive species identification and control methods
- GPS/Tablet proficiency
- Hiking/Snowshoeing experience
- Boat & kayak use/operation/basic maintenance
- Trailer pulling experience
- Michigan Pesticide Certification
- Esri ArcGIS proficiency

Location/Working Conditions:

The position will be based in Sault Ste. Marie, Michigan (Office Location: 2847 Ashmun St.) with field work within all of Chippewa, Luce, and Mackinac Counties. Working conditions will include field work in high summer temperatures and below freezing temperatures in the winter. Chosen candidate will need to be able to lift and carry 50 pounds and drive (personal vehicle when required) in adverse weather conditions.

Compensation:

\$15.00/hour, mileage reimbursement (when use of personal vehicle is required for travel). A bonus will be awarded if chosen applicant completes full work term (May 2019 – March 2021).

How to Apply:

Interested applicants should send a cover letter, resume (including academic and field work background), and a list of three professional references (include both phone number and e-mail) no later than **4:00 PM EST Wednesday February 13th, 2019** to threeshorescisma@gmail.com with "Invasive Species Crew Lead Position" in the subject line.